Privacy Notice for
Members, Trustees, Governors and other Volunteers
(compliant with UK GDPR)

Introduction

Under UK data protection law, individuals have a right to be informed about how our we use any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about **individuals working with our organisation in a voluntary capacity, including members, trustees and governors**.

Venn is the 'data controller' for the purposes of UK data protection law.

Our data protection officer is Helen Turner (see 'Contact us' below).

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:

- Contact details (name, address, telephone, email)
- Date of Birth
- References
- Evidence of qualifications
- Employment details
- Information about business and pecuniary interests
- Criminal Record Information/ID verification documents
- Information about your use of our information and communication systems, equipment and facilities (e.g. school computers).

We may also collect, use, store and share (when appropriate) information about you that falls into "special categories" of more sensitive personal data. This may include information about, but is not restricted to:

- Health conditions you have that we need to be aware of
- Race, ethnicity, religious beliefs, sexual orientation and political opinions
- Disability and access requirements
- Photographs and CCTV images captured in school.

We may also collect, use, store and share (when appropriate) information about criminal convictions and offences.

We may also hold data about you that we have received from other organisations, including other schools and social services, and the Disclosure and Barring Service in respect of criminal offence data.

Why we use this data

We use the data listed above to:

- Establish and maintain effective governance
- Meet statutory obligations for publishing and sharing details about members, trustees and governors

- Facilitate safe recruitment, as part of our safeguarding obligations towards pupils
- Undertake equalities monitoring
- Ensure that appropriate access arrangements can be provided for volunteers who require them
- Make sure our information and communication systems, equipment and facilities (e.g. school computers) are used appropriately, legally and safely.

Use of your personal data for marketing purposes
Where you have given us consent to do so, we may send you marketing information by email or text promoting school or Venn wide events, campaigns, charitable causes or services that may be of interest to you.

You can withdraw consent or 'opt out' of receiving these emails and/or texts at any time by clicking on the 'Unsubscribe' link at the bottom of any such communication, or by contacting us (see 'Contact us' below).

Use of your personal data in automated decision making and profiling
We do not currently process any personal data through automated decision making or profiling. If this changes in the future, we will amend any relevant privacy notices in order to explain the processing to you, including your right to object to it.

Use of your personal data for filtering and monitoring purposes
While you are in any of our Venn schools, we may monitor your use of our information and communication systems, equipment and facilities (e.g. school computers). We do this so that we can:
- Comply with health and safety and other legal obligations
- Comply with our policies and our legal obligations
- Keep our network(s) and devices safe from unauthorised access, and prevent malicious software from harming our network(s).

Our lawful basis for using this data
Any personal data we process is done in accordance with Article 6 and Article 9 of the UK GDPR.

Our lawful basis for processing your personal information for reasons listed above are:
- Public task in line with Article 6(1)(e)
- Legal obligation in line with Article 6(1)(c)
- Consent in line with Article 6(1)(a) and explicit consent Article 9(2)(a)
- Vital interests in line with Article 6(1)(d) and Article 9(2)(c)
- Legitimate interests in line with Article 6(1)(f)
- Substantial public interest in line with Article 9(2)(g).

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify our use of your data.

Collecting this data
While the majority of the information we collect from you is mandatory, there is some information that you can choose whether or not to provide to us.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.

Most of the data we hold about you will come from you, but we may also hold data about you from:
- Local authorities
- Government departments or agencies
- Police forces, courts or tribunals.

How we store this data
We keep personal information about you while you volunteer in our organisation. We may also keep it beyond your work in our organisation if this is necessary. Our data retention schedule is available from the Venn or school office on request, and sets out how long we keep information about members, trustees, governors and other volunteers.

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

We will dispose of your personal data securely when we no longer need it.

Who we share data with
We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with UK data protection law) we may share personal information about you with:
- Our local authority – to meet our legal obligations to share certain information with them, such as safeguarding concerns
- Government departments or agencies – to meet our legal obligations to share information about members, trustees and governors
- Our regulator, Ofsted
- Suppliers and service providers – to enable them to provide the service we have contracted them for, such as governor/trustee support
- Our auditors
- Professional advisers and consultants
- Charities and voluntary organisations
- Employment and recruitment agencies
- Police forces, courts or tribunals

Transferring data internationally
We may share personal information about you where different data protection legislation applies.

Where we transfer personal data to a country or territory, we will do so in accordance with UK data protection law.

In cases where we have to set up safeguarding arrangements to complete this transfer, you can get a copy of these arrangements by contacting us.

Your rights
How to access personal information that we hold about you
You have a right to make a ‘subject access request’ to gain access to personal information that we

hold about you.

If you make a subject access request, and if we do hold information about you, we will (subject to any exemptions that may apply):

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form.

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact us (see 'contact us' below).

Your other rights regarding your data

Under UK data protection law, individuals have certain rights regarding how your personal data is used and kept safe, including the right to:

- Object to our use of your personal data
- Prevent your data being used to send direct marketing
- Object to and challenge the use of your personal data for decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have the personal data we hold about you corrected, deleted or destroyed, or restrict its processing
- Withdraw your consent, where you previously provided it for the collection, processing and transfer of your personal data for a specific purpose
- In certain circumstances, be notified of a data breach
- Make a complaint to the Information Commissioner's Office
- Claim compensation for damages caused by a breach of the data protection regulations.

To exercise any of these rights, please contact us (see 'Contact us' below).

Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at https://ico.org.uk/make-a-complaint/
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact your school's Data Protection Lead (School Business Manager/ Office Lead) in the first instance, or the Data Protection Officer.

Data Protection Officer – Helen Turner, 01482 505030, dpo@vennacademy.org.