



V E N N

SAFEGUARDING & ATTENDANCE STRATEGY

Together we will...

Pioneer | Inspire | Achieve | Collaborate | Create

SAFEGUARDING & ATTENDANCE STRATEGY



Venn Academy Trust is committed to ensuring that safeguarding practice is exemplary and that all stakeholders are safe and confident within each of the individual settings. Venn Academy Trust is a forward-thinking and innovative organisation, and the aim of this strategy is to ensure that all our stakeholders are confident in and assured by existing practice, whilst continuously refining systems, policies and procedures to sustain improvement and remain at the cutting edge of outstanding safeguarding practice. Stakeholders include pupils, families, staff, Trustees and external partners.

Underpinning this Strategy are Venn Academy Trust's vision, mission and core values. Our vision at Venn Academy Trust is to create Nurturing Inclusive Learning Communities. To enable us to achieve this mission, Venn Academy Trust will draw upon the expertise of our specialist staff and wider partners to provide timely, personalised support, intervention and provision to maximise the life chances of all children and young people, informed by a thorough understanding of their strengths and needs.

STRATEGIC PRIORITIES 2024-27

Become innovators in safeguarding practice

We will position ourselves at the forefront of safeguarding initiatives and work collaboratively with stakeholders to ensure that policy and practice are exemplary and shared with wider partners.

Further develop and continuously refine rigorous quality assurance, accountability and reporting processes. We will ensure that all Quality assurance and reporting systems both challenge and support academy leaders, securing robust accountability processes via timely reporting to key stakeholders.

Develop expert safeguarding practitioners. Venn Academy Trust will invest in and further develop a strong workforce of expert safeguarding leaders and practitioners, committed to supporting the welfare of all stakeholders.

Continue to grow and shape a culture of safeguarding ensuring risks are well managed and robust assurance mechanisms are in place.



HOW DOES THE TRUST SUPPORT THE STRATEGY?

Audit Safeguarding Arrangements in the academies on a regular basis.

Track and monitor the number of vulnerable children across the trust and the number of referrals.

Ensure there is a consistent approach for the single central record that complies with the relevant regulations. Ensuring safer recruitment practices are robust.

Represent the trust at conferences, boards and panels, actively participating in ensuring the sector and children have a voice.

Ensure Filtering and Monitoring across the trust schools is robust.

Share new guidance and legislation across the trust.

Trustees and governors who support the trust vision and hold staff to account.

Develop expert safeguarding practitioners. Venn Academy Trust will invest in and further develop a strong workforce of expert safeguarding leaders and practitioners, committed to supporting the welfare of all stakeholders.

Use our data to inform our practice.

The Trust-wide Safeguarding and Child Protection Policy (implemented Sept 2024) acts as the 'single source of truth' and foundation stone of all Trust safeguarding practice. All school-centred policies will clearly and overtly align with this and our Trust Safeguarding Strategy. We will conduct a desktop QA analysis of each schools Child Protection related policies to support this process – ensuring that policies are fit for context and phase of education.

Ensure clear, effective arrangements are in place for staff development and training.

Develop Trust board and Governor knowledge around delivering statutory and bespoke training providing robust reporting mechanisms around safeguarding.

An established Trust-wide DSL and attendance network (once a half term meetings) to: share practical advice and experiences, learn from each other, and provide opportunities to talk, listen and reflect. The Lead DSL will also focus time on exploring Serious Case Reviews and thematic topics.

A risk management system that successfully manages and mitigates risks.



KEY PERFORMANCE INDICATORS

How do we know the strategy is embedding?



Attendance data will provide analysis and benchmark against national and local averages.

The Trust continues to identify and provide support for children, young people and families.

Internal audit reports utilised, providing scrutiny & assurances against compliance to trustees.

Individual attendance will improve demonstrating how bespoke support can influence each child or young person.

Pupil and staff voice will ensure that pupils views are sought and championed.

Safeguarding reports to governors will provide data to the Director of Safeguarding and assurances.

External scrutiny such as Ofsted will provide further assurance to process and policy.

