

## Publication of Executive pay

The Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments plus the employers' pension contributions. Where an academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payments exceeds £100k as if they were an employee.

Venn Academy Trust data for 2022/23

Employees above £100k

|                     | <b>2023</b>   | <b>2022</b>   | <b>2021</b>   |
|---------------------|---------------|---------------|---------------|
|                     | <b>Number</b> | <b>Number</b> | <b>Number</b> |
| £100,001 - £110,000 | 0             | 0             | 0             |
| £110,001 - £120,000 | 0             | 1             | 2             |
| £120,001 - £130,000 | 1             | 1             | 0             |
| £130,001 - £140,000 | 1             | 0             | 0             |