



# **Venn Academy Trust**

## **Health and Safety Policy Statement**



1	Summary	Health and Safety Policy Statement		
2	Responsible person	CEO		
3	Accountable SLT member	COO		
4	Applies to	<input checked="" type="checkbox"/> All staff <input type="checkbox"/> Support staff <input type="checkbox"/> Teaching staff		
5	Who has overseen development of this policy	COO		
6	Who has been consulted and recommended policy for approval	Trustees and SLT		
7	Approved by and date	29 June 2022		
8	Version number	One		
9	Available on	Trust website	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N	
		Academy website	<input type="checkbox"/> Y <input type="checkbox"/> N	
		SharePoint	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N	
10	Related documents (if applicable)			
11	Disseminated to	<input checked="" type="checkbox"/> Trustees/governors <input checked="" type="checkbox"/> All staff <input type="checkbox"/> Support staff <input type="checkbox"/> Teaching staff		
12	Date of implementation (when shared)	Autumn 2022		
13	Consulted with recognised trade unions	<input type="checkbox"/> Y <input checked="" type="checkbox"/> N		

This policy statement should be read in conjunction with the local Health and Safety policy of each member academy.

Venn Academy Trust is committed to ensuring the health, safety and wellbeing of all its employees and other persons who may be affected by the Trust's activities.

This safety policy statement demonstrates the commitment of the Members, Trustees and CEO of Venn Academy Trust to achieve high standards of health and safety and fulfil the requirements of the Health and Safety at Work Act 1974.

To achieve this, Venn Academy Trust will take all reasonable steps to make sure:

- Health and safety is viewed as an essential management activity and given equal status as other service objectives
- Adequate resources are made available for health and safety, this includes time, people and finances
- Specialist advice, such as on technical or medical matters, is available when needed
- That a comprehensive health and safety management system is implemented, monitored and regularly reviewed
- This will include identification of hazards and conducting risk assessments to minimise and control risk
- Accidents and ill-health are prevented
- A safe working environment is provided and maintained, free of risks to health
- Safe plant and equipment is provided and maintained
- There is good communication on health and safety matters and systems are in place to ensure consultation and involvement of employees takes place
- There is adequate information, instruction, supervision and training of employees to ensure that they are competent and can do the job safely
- All employees are made aware of the health and safety policy.

The role of the competent person for the trust as defined within Regulation 7 of the management of Health and Safety at Work Regulations 1999 is currently outsourced.

In order to implement this policy successfully each and every employee must take an active role and co-operate fully and support Venn Academy Trust in its efforts to create safe and healthy working conditions. The effectiveness of this policy and arrangements will be reviewed as and when necessary.