

**Meeting the Public Sector Apprenticeship Target**  
**Venn Academy Trust**



All public bodies who have 250 staff or more in England must report.

Apprenticeship reporting period:- 1 April 2019 to 31 March 2020

Number of employees who were working for Venn Academy Trust on 31 March 2019 <i>Figure H</i>	317
Number of employees whose employment with Venn Academy Trust began during the reporting period <i>Figure A</i>	94+106 = 200 <small>(106 were TUPEd to Venn from DMBC)</small>
Number of apprentices who began to work for Venn Academy Trust in the reporting period and whose apprenticeship agreements also began in the reporting period ( <i>This includes employees who were already working for Venn Academy Trust before beginning their apprenticeship, as well as new apprentice hires</i> ) <i>Figure B</i>	6
Number of employees who were working for Venn Academy Trust on 31 March 2020 <i>Figure C</i>	517
Number of apprentices who worked for Venn Academy Trust at the end of the reporting period <i>Figure D</i>	11
Number of apprentices who worked for Venn Academy Trust immediately before that period <i>Figure G</i>	7
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2019 to 31 March 2020 (B expressed as a percentage of A)	3%
Percentage of the total head count that were apprentices on 31 March 2020 (D expressed as a percentage of C).	2%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2019 to 31 March 2020 as a proportion of the total headcount on 31 March 2019 (B expressed as a percentage of H)	2%