



UNLOCK YOUR LEADERSHIP POTENTIAL WITH THE ASPIRANT TEACHER PROGRAMME

Developing Future Leaders within Venn Academy Trust

Are you ready to take your teaching and leadership skills to the next level? The Aspirant Teacher Programme is a targeted initiative designed to support and develop aspiring leaders within Venn Academy Trust. Identified by their headteachers for their potential, participants engage in a comprehensive programme to strengthen their leadership skills and confidence, enabling them to make a significant contribution to the trust's growth and success.

WHY CHOOSE THE ASPIRANT TEACHER PROGRAMME?



Personal Development:

Enhance leadership skills through self-assessment and tailored development activities.



Professional Growth:

Apply leadership principles to real-world challenges, supporting career advancement.



Collaboration:

Build strong networks with peers and develop strategies for effective teamwork.



Strategic Insights:

Gain knowledge of governance, culture-value education, and strategic planning.



Empowerment through Coaching:

Benefit from personalised coaching sessions to address strengths and growth areas.



PROGRAMME STRUCTURE

Delivered over six development days throughout the academic year, the programme covers key leadership topics:



DAY 1:

Leadership Foundations

Exploring leadership theories and self-assessment exercises, self-assessment exercises, and goal setting aligned with the trust's vision.



DAY 2:

Team Dynamics

Develop collaborative skills, understand team roles, and learn strategies for effective team communication.



DAY 3:

Governance and Strategy

Understand governance frameworks, strategic planning, and explore organisational culture within Venn Academy Trust.



DAY 4:

Coaching for Empowerment

Practice coaching techniques to inspire and support others, with one-to-one coaching tailored to individual development.



DAY 5:

Leading Change

Learn strategies for effective change management and engage with case studies and practical applications.



DAY 6:

Reflection and Future Planning

Reflect on the programme journey, personal achievements, and develop actionable leadership plans for future growth.

PROGRAMME OUTCOMES

Participants completing the programme will:

- Have a solid understanding of leadership theories and their practical application.
- Foster positive team dynamics and contribute to a strong organisational culture.
- Design and implement strategies that align with the trust's goals.
- Approach challenges with confidence, ethics, and inclusivity.

WHO IS THIS FOR?

This programme is ideal for ambitious teachers looking to step into leadership roles or enhance their existing teaching and leadership capabilities. Developed by Venn Academy Trust, this initiative is designed to support educators in making a lasting impact in their schools and communities.

TAKE THE NEXT STEP

Invest in your future and become the teacher-leader you aspire to be. Secure your place today and start your leadership journey with confidence.

For more information:

Contact: Helen Turner

Email: hturner@vennacademy.org

Phone: 01482 505030